



## High Potential Leadership Development

### Programme Outline

The programme is run over a 12 month period. It comprises four practical workshops; four individual coaching sessions and a personal development recommendation report.

### Quarterly Workshops

- Training in leadership theory and philosophies
- Identifying targets for improvement
- Exposure to real business challenges in a stimulating environment

### Individual Coaching

- Targeting areas for improvement
- Discussing strategies for managing business issues

### Personal Development Recommendation Report

- Produced in partnership with client sponsor and delegate
- Recording short and long term goals

This is a development experience for your top talent; high performing individuals who have been identified as having the potential to progress to the next level within your organisation.

Each programme has a maximum of 12 delegates, representing different organisations. The aim is to demonstrate to delegates that many of the leadership challenges faced span industries and much can be learned by sharing challenges and ideas

### Objectives

- Development of leadership skills
- To give a unique insight and opportunity to solve real business challenges in other sectors
- To provide a forum to discuss specific leadership issues in confidence with a peer group
- To offer an opportunity to develop connections within other organisations
- To motivate and retain key talent

**Target Audience** This programme is targeted at people with the potential to progress to the next level of management within your organisation.

**For more information including dates and venues for the next programme contact us**

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